CITY OF SAN DIEGO, CALIFORNIA COUNCIL POLICY



SUBJECT: CODE OF ETHICS

POLICY NO.: 000-04

EFFECTIVE DATE: December 26, 1967

BACKGROUND:

Every citizen of the City of San Diego is entitled to have complete confidence in the integrity of local government. Each elected official, officer, appointee and employee of The City of San Diego must help to earn that confidence by his own integrity and conduct.

PURPOSE:

To adopt a code of ethics setting standards of conduct for all elected officials, officers, appointees, and employees of The City of San Diego. This policy is not intended to supersede, negate or otherwise invalidate any statute, ordinance or City Civil Service rule or regulation.

POLICY:

It is the policy of the Council that the following code of ethics be adopted for all elected officials, officers appointees and employees of The City of San Diego:

<u>First</u>: No elected official, officer, appointee or employee of The City of San Diego shall engage in any business or transaction or shall have a financial or other personal interest, direct or indirect, which is incompatible with the proper discharge of his official duties or would tend to impair his independence or judgment or action in the performance of such duties.

<u>Second</u>: No elected official, officer, appointee or employee shall engage in any enterprise or activity which shall result in any of the following:

- (a) Using the prestige or influence of The City office or employment for private gain or advantage of himself or another.
- (b) Using time, facilities, equipment or supplies of The City of San Diego for the private gain or advantage of himself or another.
- (c) Using official information not available to the general public for his private gain or advantage or that of another.
- (d) Receiving or accepting money or other consideration from anyone other than The City of San Diego for the performance of acts done in the regular course of employment or duty.
- (e) Receiving or accepting, directly or indirectly, any gift or favor from anyone doing business with The City of San Diego under circumstances from which it could reasonably be inferred that such

COUNCIL POLICY



was intended to influence him in his official employment or duties, or as a reward for official action.

(f) Engaging in or accepting private employment or rendering services for private interests when such is incompatible with the proper discharge of his official employment or duties.

<u>Third</u>: Every elected official, officer, appointee or employee of The City of San Diego shall disclose completely the nature and extent of any interest, direct or indirect, which conflicts with his responsibility or duty.

HISTORY:

Adopted by Resolution R-192458 12/26/1967